



Nicole Ennen, Founder of Org Empathy Consulting, LLC, creates experiential learning programs that help individuals and organizations strengthen interpersonal skills and work more effectively together.

Nicole Ennen | Leadership + Team Consultant

Nicole Ennen believes that people are the heart of all organizations. Nicole specializes in developing and facilitating experiential workshops and employee solutions to help people in organizations work better, together. Some areas of expertise include developing managers/leaders, building interpersonal skills in employees, and creating effective team cultures. She brings a unique approach, combining 14+ years of industry experience, a M.A. in I/O Psychology, and expertise in the creative arts to build engaging programs that help organizations and their people balance the complexities of doing business and being human.

PORTFOLIO | recent projects

- **Intro To Management Workshop Series:** Developed and facilitated a 4 week program for new managers to help them develop key skills for success, such as: Emotional intelligence, Building an effective team culture, Performance management, Giving feedback and more. Included interactive components such as weekly activities, paired learning/discussion, 1:1 coaching based on Hogan assessments, and more.
- **Virtual Interpersonal Skill Training:** Developed and filmed educational videos about topics such as emotional intelligence, trust-building, and resilience as a part of an online simulation training program. Collaborated with client to create learning and development materials, including content creation, developing case study scenarios, and presenting the material on camera.
- **Team-building Workshop:** Used assessment-based approach to facilitate team building workshops for an internal research-based team to help them develop norms around communication, decision-making, and more. Reviewed assessment results, identified potential areas of conflict, discussed potential solutions, and created plan for next 6 months.

INDUSTRIES

- *Technology
- *Arts & Nonprofit
- *Education

PAST CLIENTS

- *AACI
- *Simucase
- *Stone Alliance Group
- *General Mills
- *Center for Employment Opportunities

CREDENTIALS

M.A. Industrial/Organizational Psychology
B.A. Psychology, B.A. Sociology

CERTIFICATIONS

Hogan Leadership Assessment Certified Coach
Movement in Practice Certified Facilitator