



TEAM QUEST

helping organizations chart their course

CAPABILITIES STATEMENT

At Team Quest, we leverage the collective insights of your team to refine and implement structures, processes, and decision-making systems, fostering a sustainable and effective work environment. We serve Federal, State, and local government through our custom approach to co-create solutions for your organization, leaders, and teams.

CORE COMPETENCIES



Assessments to Focus your Energy and Resources

- Listening sessions; focus groups; surveys; interviews
- Meeting observations and document review



Focused Coaching for Cross-Departmental Collaboration

- Hogan Personality Assessment
- Individual & Group debriefs & coaching
- Leadership Development workshops



Strategic Consulting for Organizational Excellence

- Process Optimization & Work Design
- Strategic Planning

DIFFERENTIATORS



2000+ feedback surveys collected to date.

99% Participants rate us at **9/10** as:

- Immediately Applicable
- High Participation & Engagement
- Knowledgeable Consultant, and
- Recommend Team Quest / would work with again



"Steadfast with a focus on executing the work, Maheen expertly interlaces getting work done with pulling the best out of all stakeholders through focused conversation and succinct reflection."

EXPERIENCE

City of San Jose Oct '23-June '25.

Equipped mid-level managers with leadership skills via a series and a Facilitation & Meeting Management series. Five cohorts served to date.

Oregon Department of Human Services Aug '23-Jan '24.

Built a culture of Collaborative Wellness to support existing organizational Wellness Programs.

City of Seattle Feb '23-Jan '24.

Enhanced Managers' leadership skills to support cross collaboration and internal knowledge integration.

KEY CLIENTS



CERTIFICATIONS

SBA-Certified Women-Owned Small Business | California Small Business # 2041675

NAICS Codes

- 611430 - Professional and Management Development Training
- 541612 - Organization Development Consulting Services
- 541611 - Administrative Management and General Management Consulting Services
- 541618 - Other Management Consulting Services
- 541990 - All Other Professional, Scientific, and Technical Services
- 611710 - Educational Support Services
- 624190 - Other Individual and Family Services

CREDENTIALS

- Master's, Organization Development
- Hogan Personality Assessment Practitioner
- Positive Psychology Master Coach
- Facilitator: 5 Behaviors of a Cohesive Team

Company Snapshot

CMShaf Solutions LLC, dba TEAM QUEST
CAGE: 9ZX11 | UEI: JQR4HRCSZTH7
Accepts Credit and Purchase Cards

CONTACT

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