

# TEAM QUEST helping organizations chart their course

# **CAPABILITIES STATEMENT**

At Team Quest, we leverage the collective insights of your team to refine and implement structures, processes, and decision-making systems, fostering a sustainable and effective work environment. We serve Federal, State, and local government through our custom approach to co-create solutions for your organization, leaders, and teams.

# **CORE COMPETENCIES**



Assessments to Focus your Energy and Resources

- Listening sessions; focus groups; surveys; interviews
- Meeting observations and document review



Focused Coaching for Cross-Departmental Collaboration

- Hogan Personality Assessment
- Individual & Group debriefs & coaching
- Leadership Development workshops



Strategic Consulting for Organizational Excellence

- Process Optimization & Work Design
- Strategic Planning

#### **DIFFERENTIATORS**



2000+ feedback surveys collected to date.

99% Participants rate us at 9/10 as:

- Immediately Applicable
- High Participation & Engagement
- Knowledgable Consultant, and
- Recommend Team Quest / would work with again



"Steadfast with a focus on executing the work, Maheen expertly interlaces getting work done with pulling the best out of all stakeholders through focused conversation and succinct reflection."

### **EXPERIENCE**

# City of San Jose Oct '23-ongoing.

Equipped mid-level managers with leadership skills via a series and a Facilitation & Meeting Management series. Five cohorts served to date.

**Oregon Department of Human Services** Aug '23-Jan '24. Built a culture of Collaborative Wellness to support existing organizational Wellness Programs.

City of Seattle Feb '23-Jan '24.

Enhanced Managers' leadership skills to support cross collaboration and internal knowledge integration.

#### **KEY CLIENTS**













# **CERTIFICATIONS**

SBA-Certified Women-Owned Small Business | California Small Business # 2041675 | Federal Small Business

#### **NAICS Codes**

- 611430 Professional and Management DevelopmentTraining
- 541612 Organization Development Consulting Services
- 541611 Administrative Management and General Management Consulting Services
- 541618 Other Management Consulting Services
- 541990 All Other Professional, Scientific, and Technical Services
- 611710 Educational Support Services
- 624190 Other Individual and Family Services

#### **CREDENTIALS**

- Master's, Organization Development
- Hogan Personality Assessment Practitioner
- Positive Psychology Master Coach
- Facilitator: 5 Behaviors of a Cohesive Team

# **Company Snapshot**

CMShaf Solutions LLC, *dba* TEAM QUEST CAGE: 9ZX11 | UEI: JQR4HRCSZTH7 Accepts Credit and Purchase Cards

#### CONTACT

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